

**The management of the company is committed** to the long-term pursuit of the vision and achieving set goals. In doing so, it will promote the company's culture, which is based on quality and environmental protection, investing in people and processes of continuous improvement.

**The vision** of the company focuses on long-term business growth with the aim of becoming one of the European and global producers using high development and technological know-how to create their own innovative solutions in the field of development and manufacture of rubber products. The company wants to become a system supplier to the automotive industry and strengthen its cooperation in all existing programs.

**The mission** of the company is to meet the expectations and demands of customers and build long-term partnerships based on trust and respect. We also continuously care for employee development, providing both economic and social security.

**Quality** is the basic orientation of the company. The company's quality system is harmonized and maintained in accordance with the requirements of the ISO 9001 quality management system standard and the IATV 16949 quality assurance standard of the automotive industry.

**Environmental responsibility** is ensured by continuous improvement of the environmental management system directed at reducing the amount of waste generated and energy consumed in the production process, as well as by our commitment to ensure compliance with legislation. The environmental management system is harmonized and maintained in accordance with the requirements of the ISO 14001 environmental management system standard.

**Our attitude towards employees** includes guaranteed health and safety in workplaces, education, communication and motivation in accordance with the **Corporate Social Responsibility Policy**.

**The company's goals are:**

- retention of satisfied and regular customers,
- investments in technological equipment in order to satisfy customer needs, adapt to the market and introduce environmentally friendly technologies,
- constant striving for high product quality,
- zero error strategy - in all areas (including suppliers and buyers), business without costs incurred by poor quality,
- taking care of employee education and satisfaction,
- creating a successful and positive working environment within the company,
- careful planning of work processes directed at quality assurance and environmental protection.

**Responsibility, dynamics, flexibility, affiliation and employee innovation are the conditions for achieving the company's goals.**

Lenart, 01/10/2017

Director:  
Aleksandra Vajnhandl

